

Maid Interview Checklist

Practical questions to ask before you decide — use this alongside any candidate's biodata.

About Experience

- What were your day-to-day responsibilities in your last household?
- What's the longest you've stayed with one employer, and why did that placement end?
- Have you cared for children / elderly / pets before, specifically?

About Routines & Expectations

- How do you usually structure your day if no one gives you specific instructions?
- Are you comfortable with our household's specific routine (e.g. early mornings, diet, house rules)?
- What would you do if you were unsure how to handle a task?

About Communication & Comfort

- How would you let us know if something's wrong or you're struggling with a task?
- What language are you most comfortable communicating in day-to-day?

If Hiring for Eldercare Specifically

- Have you cared for someone with this specific condition or mobility level before?
- How do you stay patient when someone is confused, frustrated, or repeats themselves?
- What would you do if there was a fall or medical emergency?
- How would you keep the family updated day-to-day?

Watch For

Vague or evasive answers

If a candidate gives only very general answers ("I can do everything") to specific questions about past experience, ask a follow-up for a concrete example. Specific answers are a good sign; vague reassurance on its own isn't.